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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Labour and Skills Department

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 108/2026/LBR. *Thiruvananthapuram, 28th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Karpagavalli, W/o K. S. Pavilavel, Pavilam Estate, Partishyam Street, Thirumalapuram, Bodinayakanur P. O., Theni, Tamilnadu and the workers of the above referred establishment (1) Sri S. Palpandy, S/o Sundararaj, Ward No. 12, Venad, Chinnakkanal P. O., Idukki-685 618, (2) Sri Prabhakaran S/o Karuppayya, Ward No. 12, Venad, Chinnakkanal P. O., Idukki-685 618 represented by Sri G. N. Gurunadhan, District Secretary (AITUC), Munnar P. O.-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal of Sri Prabhakaran and Sri Palpandy by the management Pavizham Estate is justifiable or not? If not, what relief they are entitled to".

(2)

G.O. (Rt.) No. 105/2026/LBR. *Thiruvananthapuram, 28th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Fretus Folks India Pvt. Ltd., VBC Tower, 39, 1st Floor, CMH Road, Indiranagar, Bangalore-560 038, (2) The Manager, Blue Dart Express Ltd., Esquire Commercial Building, Ground Floor, Varissery Junction, Kottayam-686 017, (3) Managing Director, Blue Dart Express Ltd., Esquire Commercial Building, Ground Floor, Varissery Junction, Kottayam-686 017, (4) Fretus Folks India Pvt. Ltd., VBC Tower, 39, 1st Floor, CMH Road, Indiranagar, Bangalore-560 038 and the workman of the above referred establishment Sri Shehin, S. N., Nechattayil House, Kannankara, Pathanamthitta P. O.-689 645 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination from service to Sri Shehin, S. N., Delivery Boy, Employee Code K07618, M/s. Fretus Folks India Pvt. Ltd., VBC Tower, 39, 1st Floor, CMH Road, Indiranagar, Bangalore 560 038 by the management is justifiable or not? If not, what relief the worker is entitled to ?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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